



Senior Civil Engineer

Annual Salary Range: \$121,000 to \$170,000

About Us

Encompass Consultant Group, Inc. (ECG) is a growing Civil Engineering and Land Surveying firm dedicated to delivering innovative and sustainable solutions for public and private sector projects. We are an employee-owned company providing exceptional services throughout Ventura County, Northern LA County and the surrounding areas. Our team of civil engineers and land surveyors take great pride in our services, projects and client relationships that serve to build and improve our local communities.

Why Join Us?

- ✓ Competitive salary and performance-based bonuses.
- ✓ Comprehensive benefits package (medical, dental, vision, 401k, etc.).
- ✓ Career development and training opportunities.
- ✓ Supportive and collaborative work environment.
- ✓ Exciting projects that make a difference in our communities.

✓ ECG is based in **Camarillo, CA** with offices in **Santa Clarita** and **Lancaster, CA**. We are hiring in all locations.

Our offices support the areas surrounding beautiful Ventura County and the flourishing Santa Clarita and Antelope valleys. These are dynamic communities with exciting growth and potential, making them great places to live and work.

We are seeking an experienced Senior Civil Engineer to lead projects, mentor junior engineers, and contribute technical expertise to our growing team.

Key Responsibilities

- Lead and manage civil engineering projects from planning through construction.
- Oversee and develop engineering designs, plans, and specifications for [site development, roads, utilities, stormwater, etc.]
- Perform and review calculations, reports, and cost estimates.
- Ensure compliance with local, state, and federal regulations and standards.
- Coordinate with clients, public agencies, and multidisciplinary teams.
- Provide technical guidance and mentorship to junior engineers and designers.
- Participate in business development efforts, including proposals and client presentations.

Qualifications

- Bachelor's degree in Civil Engineering or a related field.
- Professional Engineer (PE) license required.
- 5+ years of experience in civil engineering design and project management.
- Proficiency in AutoCAD Civil 3D,, or other relevant design software.
- Strong knowledge of local design standards, permitting processes, and regulations.
- Excellent problem-solving, leadership, and communication skills.
- Ability to manage multiple projects, large and mid-size, and meet deadlines.

If you're ready to advance your career and make a lasting impact, we'd love to hear from you!
Apply today by submitting your resume and cover letter to resumes@ecgcivil.com.